

Aptus Value Housing Finance India Limited

CIN: L65922TN2009PLC073881

No: 8B, Doshi Towers, 205, Poonamallee High Road, Kilpauk, Chennai 600010

website: www.apтусindia.com

Disclosure pursuant to Regulation 14 of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 as on March 31, 2025.

- A. Relevant disclosures in terms of accounting standards as prescribed by Central Government in terms of Section 133 of the Companies Act, 2013 (18 of 2013) including the 'Guidance note on accounting for employee share-based payments' issued by ICAI in this regard from time to time.

Please refer the paragraph on Share-based payments disclosed in note no 2.4 forming part of the standalone and consolidated financial statements of the Company for the year ended March 31, 2025.

- B. Diluted EPS on issue of shares pursuant to all the schemes covered under the regulations shall be disclosed in accordance with 'Accounting Standard 20 - Earnings Per Share' issued by ICAI or any other relevant accounting standards as prescribed from time to time:

Diluted EPS for the Consolidated Financial Statements for the year ended March 31, 2025 is Rs.15.01 and for Standalone Financial Statements is Rs. 11.50.

- C. Details related to ESOS:

Description of ESOS that existed at any time during the year:

Particulars	ESOP 2021
Date of Shareholder's approval	May 06, 2021
Total number of options approved under ESOS	The maximum number of options that may be granted pursuant to ESOP 2021 shall not exceed 1,00,00,000 equity shares of Rs. 2/- each.
Vesting requirements	The vesting shall commence any time after the expiry of one year from the date of the grant of the options to eligible employee and as may be determined by the Nomination & Remuneration Committee from time to time, extend up to 4 years from the date of the grant of the options.

Exercise price or pricing formula	Exercise price shall be determined by the Nomination & Remuneration Committee from time to time and while determining the exercise price, the committee shall consider normally accepted valuation methodologies.
Maximum term of options granted	All the options vested shall be exercised within a period of 2 years from the date of vesting
Source of shares (primary, secondary or combination)	Primary
Variation in terms of options	Nil

i) Method used to account for ESOS:

Fair value method determined based on Black-Scholes model.

ii) Where the company opts for expensing of the options using the intrinsic value of the options, the difference between the employee compensation cost so computed and the employee compensation cost that shall have been recognized if it had used the fair value of the options shall be disclosed. The impact of this difference on profits and on EPS of the company shall also be disclosed.

Not Applicable

iii) Option movement during the year for each ESOS:

Scheme – ESOP 2021

Particulars	Details
Number of options outstanding at the beginning of the period	43,55,468
Number of options granted during the year	9,22,500
Number of options forfeited / lapsed during the year	5,78,280
Number of options vested during the year	13,26,253
Number of options exercised during the year	8,90,137
Number of shares arising as a result of exercise of options	8,90,137
Money realized by exercise of options (INR), if scheme is directly implemented by the Company	15,32,22,848
Loan repaid by the Trust during the year from exercise price received	Nil
Number of options outstanding at the end of the year	38,09,551
Number of options exercisable at the end of the year	4,36,116

iv) Weighted Average Exercise Price per option:

Details are given in Note no. 41.1 of Standalone Financial Statements ended March 31, 2025

v) Employee wise details (name of employee, designation, number of options granted during the year, exercise price) of options granted to –

Scheme	ESOS 2021		
Particulars	Name of the Employee & Designation	No. of options granted	Exercise Price (Rs.)
Senior Management Personnel	Mr. Naveen Kumar R, Vice President - Operations & Compliance	1,00,000	326
	Mr. Vijayaraghavan K, Chief Risk Officer	50,000	316
	Krishna Kishore S, Associate Vice President – Credit	50,000	284
	Gandeeban D, Chief Information Security Officer	37,500	316

vi) Any other employee who receives a grant in any one year of option amounting to 5% or more of option granted during that year.

Scheme - ESOS 2021			
Sl. No	Name of the Employee & Designation	No. of options granted	Exercise Price (Rs.)
1.	Maram Aditya - Associate Vice President - Collections - Andhra Pradesh & Telangana	50,000	326
2.	V P Rajasekar - Associate Vice President - Collections - Tamil Nadu & Karnataka	50,000	326

vii) Identified employees who were granted option, during any one year, equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the company at the time of grant - Nil

viii) A description of the method and significant assumptions used during the year to estimate the fair value of options including the following information –
Details are given in Note no. 41.2 of Standalone Financial Statements ended March 31, 2025.

ix) Disclosures in respect of grants made in three years prior to IPO under each ESOS until all options granted in the three years prior to the IPO have been exercised or have lapsed, disclosures of the information specified above in respect of such options shall also be made:

ESOP Scheme	Options granted	Exercise price (Rs.)
ESOP 2021	55,22,500	140

D. Details related to ESPS: Not Applicable

E. Details related to SAR: Not Applicable

F. Details related to GEBS / RBS: Not Applicable

G. Details related to Trust: Not Applicable
